



**TITLE IX FINAL AUDIT REPORT**

(For schools visited during the 2000-2001 school year)

School: **West Carter High School**  
Reviewed By: **Gary W. Lawson**  
Date Of Visit: **February 22, 2001**  
Telephone Number of Reviewer: **502-875-3817**

**1. Completed Required Forms**

GE-19      Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41      Yes  No

Corrective Action Plan (Form T-60) Yes  No (see comment section)

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One Or More)

<b>X</b>	<b>A</b>	Substantial Proportionality
	<b>B</b>	History and Continuing Practice Of Programs Expansion
	<b>C</b>	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to the data submitted to the KHSAA the school does not meet the requirements of this test. During a review of the data on 2-22-01, an error in the calculation was found. The actual percent of total participation should be 49.36 percent. With the correction of this error, it is believed that the school meets the standard of this test.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school was urged to use raw numbers rather than percentages in future surveys.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The proper method of calculating numbers to determine opportunities was discussed with the school.
Equipment and Supplies	X		It is requested that the school look into the feasibility of a rotation program for uniforms.
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comments section).
Travel and Per Diem Allowances	X		
Coaching	X		The school districts' extra service pay schedule was discussed. The salaries for coaches seem to be equitable.
Locker Rooms, Practice and Competitive Facilities	X		The school is in the process of upgrading the softball facility. This upgrade should be part of the Corrective Action Plan for 1999-2000 which is to be resubmitted by the school (see comment section).
Medical and Training Facilities and Services	X		
Publicity	X		
Support Services	X		Support and reporting by booster clubs was discussed. The proper completion of the T-35 and T-36 Form was explained. The selection of cheerleaders and their cheering at games was discussed (see comment section).
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**  
 The school failed to submit a Corrective Action Plan along with the 1999-2000 documentation. The plan is to be submitted by **April 15, 2001** (see comments section).
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
 The visit to West Carter showed a strong desire by the school administration and Equity Committee to work toward high standards of equity for their students.
7. **Facility Recommendations or Concerns**  
 It is recommended that the school follow through on the plan for upgrading the softball facility.
8. **KHSAA Recommended Action**
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
  - Notify Equity Division and KBE of Potential Title IX Violations
  - Suspension From the Association
  - Prohibition >From Post Season Play
  - Probation For
  - Fine In The Amount of \_\_\_\_\_
  - None At This Time
  - School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Support Services/Budget)** The school is requested to submit, by **April 15, 2001**, Forms T-35 and T-36 which includes expenditures for the 1999-2000 school year made by both the school and the booster organizations.

**(Required Forms/Corrective Action)** The school is requested to submit, by **April 15, 2001**, a completed Corrective Action Plan (T-60) for the 1999-2000 school year.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Jim Webb, 606-286-2481

**District Level Title IX Coordinator:** James Johnson, 606-474-6696

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Jo Ashworth	Carter County Public Schools	606-474-8693
Jim Webb	West Carter HS	606-286-2481
Jim Scott		606-474-2002
Kenneth Rice	Carter County Public Schools	606-474-5268
James Johnson	Carter County Public Schools	606-474-6696
Gary W. Lawson	KHSAA	502-875-3817
Fran Edwards	KHSAA	859-277-0746

**10. Comments:**

The public comment session began at 6:00 p.m. and ended at 6:25 p.m. with five people attending.

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner

Date: March 13, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.